



No.IITI/Rect./CNT/SC/PT/2024

April 15, 2024

**Engagement of Sports Coaches on Part-time basis**

Indian Institute of Technology Indore (IIT Indore), an Institute of National Importance, is ranked in the top 14 engineering Institutes in the country by National Institute Ranking Framework (NIRF) in the year 2023. IIT Indore is one of the second generation IITs established by Ministry of Education, Government of India. IIT Indore has made its presence felt as a centre of excellence for innovation, learning, teaching, and research. The Institute with its state-of-the-art infrastructure and a productive and learning work environment aims to attract the best talent for its staff recruitment.

IIT Indore invites applications from Indian nationals having excellent academic record and relevant work experience for the following position on Part-time basis:

**Sports Coaches (Part-time basis) - 08 Posts**

**Minimum Qualification:** Candidate to possess XII th Pass certificate and representation at the National/All India University level along with certificate courses from the respective federation.

**Experience:** Two years of coaching experience in relevant sports.

**Desirable:-** Good communication knowledge of English & Hindi language.

**OR**

**Minimum Qualification:** Bachelor's Degree in Physical Education.

**Experience:** One year of coaching experience in relevant sports.

**OR**

**Minimum Qualification:** Graduation in any subject and Diploma in Sports coaching in the relevant sport from SAI/NS-NIS or from any other recognized institution.

**Experience:** One year of coaching experience in relevant sports.

**Desirable:-** NIS Coaching diploma holders/medal winners in Inter-University /National games/proficiency in more than one game will be given preference.

**Age:-** Minimum 21 years and should not have completed 40 years on 30<sup>th</sup> April 2024.

### Detailed information regarding Sports Coaches requirements: -

Sr. No.	Coach Specialization	No. of Coaches Required	Period of Appointment	Per Day Minimum Working Hours	Remuneration
1	Badminton	01	10 months	03-04 Hrs.	₹ 700/- for each day plus ₹ 200 per visit transportation charges
2	Basketball	01			
3	Cricket	01			
4	Lawn Tennis	01			
5	Table Tennis	01			
6	Volleyball	01			
7	Athletics	01			
8	Squash	01			

### Terms and Conditions:

1. The engagement of Sports Coaches will be purely temporary and will not confer any right to them to claim the status of a regular employee of the institute.
2. The Sports Coaches will not be entitled to any other Allowance or Benefits other than those indicated above.
3. The Sports Coaches will abide by the Institution's Rules and Regulations governing their engagement.
4. The Sports Coaches will safeguard the security and confidentiality of all official matters and secrecy of information coming to their knowledge.
5. The Remuneration is fixed and there is no scope of negotiation for the remuneration or any other allowance.

### Termination of Engagement:

The Engagement of the Sports Coaches will be automatically terminated on completion of the prescribed tenure as specified in the offer of engagement. The Engagement can be terminated even earlier, with 15 days' Notice in writing either side.

### Selection Criteria: (Certificates Verification, Trade Test, and Interview)

### General Instructions:

1. All qualifications should have been acquired from Universities/Institutes/Boards/Councils etc. recognized by appropriate Statutory Authorities. The requirements of minimum qualification, experience, and/or age may be relaxed in the case of candidates with outstanding credentials and experience.
2. Candidates who have work experience in the Private Sector and producing the experience certificate should submit the experience certificate on the letter-head of the Company. The letter-head of the company should have the details of the Company Registration Number and contact details of the signatory for confirmation.
3. The candidature of the applicant shall be subject to verification of original testimonials at the time of the interview. In case the candidate fails to submit the required supporting documents as mentioned in the CV, his / her candidature may not be considered for the interview.

4. The appointment will be initially for Ten-Months (on short term contract basis). The same may be extended for a further period based on the periodic performance review of the candidate and the needs of the Institute.
5. The appointment is not a regular employment and does not entitle any claim or privileges or benefits of regular employment.
6. Only shortlisted candidates will be called for the selection process.
7. The Information about the shortlisted candidates and dates of interview will be informed through email mentioned in the application form.
8. The Institute reserves the right not to fill the advertised post.
9. The decision of IIT Indore in matters of selection will be final and binding.
10. In case the information furnished by the candidate in any part is found to be false or incomplete or is not found to be in conformity with the eligibility criteria mentioned in the advertisement, the candidature/engagement will be considered revoked/terminated.
11. Any sort of canvassing or influencing the official related to the recruitment/selection process would result in immediate disqualification of the candidate.
12. Candidates, who are fulfilling the above eligibility criteria, and are willing to apply for the post are requested to send a duly filled and signed scanned copy of the application form to the email id "[careers@iiti.ac.in](mailto:careers@iiti.ac.in)" with the following details **on or before 5.00 pm (IST) on 30-04-2024:**
  - Application form should be properly filled and signed with mentioning the age, qualification, and experience details with a self-attested set of scanned copies of certificates.
  - Application format is enclosed for reference and submission to [careers@iiti.ac.in](mailto:careers@iiti.ac.in).

**Sd/-**  
**Registrar, IIT Indore**